

CURRICULUM VITAE: Viktoria Saxby

Family Name: Saxby
First Name: Viktoria
Date of Birth: 19/11/1971
Nationality: Swedish/American
Country of residence: Sweden

Education:

Institution (Date from – Date to)	Degree(s) or Diploma(s) obtained:
University of California Los Angeles (UCLA), USA (1998-2000)	BA in International Development Studies, with specialization in Eastern Europe and Latin America (+ Minor in Spanish) Summa Cum Laude - Highest Latin Honors
Santa Monica College, USA (1995-1998)	AA preparation studies for International Development Studies Major
Diplomas and Training Courses: Spanish studies, Universidad de la Complutense de Madrid 1990-1991 French studies, Lycée de la Langue Française Paris, 1989	

Language Skills: *According to Sida's language level definition (1 – native speaker proficiency; 5 – survival proficiency)*

Language	Reading	Speaking	Writing
Swedish (native)	1	1	1
English (native)	1	1	1
Spanish	2	2	2
French	2	3	2

Other skills (e.g., training, mentoring, use of digital tools):

- 25 years of experience in gender equality and mainstreaming, Women, Peace and Security (WPS)/UNSCR 1325, Women's Political Participation (WPP), Sexual/Gender-Based Violence (S/GBV), Sexual and Reproductive Health and Rights (SRHR), Human Rights (HR), Security Sector Reform (SSR), Gender-Responsive Leadership (GRL), Women's Economic Empowerment (WEE), gender and climate, gender and media, LGBTQIA+ rights, DEIB (Diversity, Equity, Inclusion & Belonging), Gender-transformative approach, men & boys, masculinities and social norms.
- Work experience from a broad range of disciplines and fields: politics, policy, research, bilateral, multinational, civil society and business sectors.
- Experienced gender coach and trainer on a wide variety of topics related to gender equality and mainstreaming. Viktoria is an experienced trainer and has created many Trainings of Trainers as well as coaching for leaders, e.g., within the Swedish Armed Forces and Police Departments, Swedish Defence University, as well as setting up Gender Coach Programs for the Serbian Police Department and the Ministry of Interior in Serbia, the Police Dept in Jordan, as well as for the leadership of political parties in DR Congo. She has also held Training of Trainers in Ukraine for EU's decentralization project U-Lead.
- Extensive experience with producing audience-specific communications, campaigns and training materials for greatly diverse target audiences. Viktoria has created global information and social advocacy campaigns on male engagement for gender equality, masculinities and social norms, and human rights for the UN, World Bank, MenEngage, Men-Care, etc.

- Experienced Communications Manager and Press Officer. Viktoria has served as the Editor in Chief for the political magazine “Hända”. She has authored the book “The New Man: on Boys, Men & the End of the Battle of the Sexes” (2019) and co-authored the book “I Want You to Know” (2007) – both on the topic of gender equality. As a Political Advisor for a Swedish parliamentary party for 7 years, she authored over 400 published articles and op-eds.
- Skilled competence in research and analysis, producing high-quality reports with concrete, practical and hands-on recommendations for gender mainstreaming implementation, evaluations, SWOT analysis and strategic development.
- 7 years of experience as a Political Advisor for a Swedish political parliamentary party, with field of expertise on gender equality, international affairs, foreign policy and development.
- Proficient user of office suite, digital tools and solutions, interactive workshops and online trainings. Good command of data base software.

Present Position: Gender Equality Expert and Founder at HopeComms Inc.

Professional experience (selected):

Date	Location	Client/Employer	Position	Description
2015-present	Sweden and internationally	HopeComms AB	Gender, Intersectional DEIB Expert	<ul style="list-style-type: none"> • Trainings on Gender equality, intersectionality, masculinities, PSEAH, DEIB, Diversity, Equity, Inclusion & Belonging. Inclusive leadership, communication, organizations, cultures, institutions..
Jan 2015 – present	Internationally	HopeComms AB	Gender and Intersectional DEIB Expert	<ul style="list-style-type: none"> • Training on LGBTQIA+ and HR in Palestine/Israel (Swedish Consulate in Jerusalem) (2022-) • Ukraine, PROSTO, SALAR, study + report vulnerable populations & gender mainstreaming – wartime, Ukraine (incl. workshop Ukraine) (Oct 2022-) • Sida Spot-check, Individuell Människohjälp, Palestine (Jan 2023-April 2023) • Armenia, SALAR, gender mainstreaming decentralisation, (Jan-Feb 2023) • Assessed concept calls and give out grants for S/GBV work in Liberia (Swedish Embassy in Liberia) (2022) • Training on gender mainstreaming WEE, finance sector, MEII, Middle East Investment Initiative, MENA-Region (Palestine, Tunisia, Morocco, Egypt, Jordan) (2022) • WPS Specialist, Folke Bernadotte Academy Palestine Strategy Team, ProWSA, Program for Women’s Strategic Advancement, Palestine (Jan 2021-June 2022) • WPS Specialist, Folke Bernadotte Academy DRC Team (May 2021-Nov 2022) • Folke Bernadotte Academy Created an exhibit for Talita.se and Reality-Check.nu, on anti-trafficking, anti-prostitution and anti-pornography, including online training materials for youth/schools. (2019-21) • Starting up a Gender Champion Programme for high political leadership in DR Congo in collaboration with UN Women DRC (Nov 2019-) • Conducted a Research Study on Women’s Political Representation, including a regional study. Wrote a 5-year National Plan for 2019-2023 on how to get more women elected for the DR Congo 2023 elections, including guidelines for starting up a Gender Coach Program for the highest political leadership + political parties in DRC, UN Women DRC. (Jan-June 2019)

				<ul style="list-style-type: none"> · Research Study on WPP in the DR Congo, for Swedish Embassy/SIDA (Sep-Nov 2017) ^[1]_{SEP} · Worked as a Gender Coach for gender-responsive leadership, Swedish Armed Forces, coaching the Director of Communications. Gender mainstreaming the Communications Dept for the Swedish Military (Jan 2019-Sep 2020) · Consultancy assignments and trainings for private sector companies. Assignments include: Industries include: law firms, media, branding, IT, tech, import, food, forestry, home electronics, finance, venture capital, industry, banking etc. (continuously)
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				<ul style="list-style-type: none"> · Workshop & lectures, masculinities/fatherhood programs/Gender Coach Programs, ACEV, Mother/Child Education Foundation, Turkey, Swedish Consulate Istanbul (May 2018) ^[1]_{SEP} · Gender Mainstreaming of Viking 18, a civil-military exercise for Folke Bernadotte Academy (starting Nov 2017) ^[1]_{SEP} · Evaluated the UNSCR 1325, Women, Peace & Security training materials for The International Police Officer Course (IPOC), Swedish Police and SwedInt. (Apr-Aug 2017) Participants Sierra Leone, Zambia, Jordan, Sweden & Finland · Created a Gender Analysis report for SKL International's EU-funded project ULEAD, "Ukraine Local Empowerment, Accountability and Development Programme", resulting in concrete recommendations for gender mainstreaming implementation and entry points for 400+ Administrative Service Centers in Ukraine. Also wrote a Gender Training Manual, including visual presentations. Held Training of Trainer workshops in Kyiv, Ukraine (2017) · Started up a Gender Coach Program for the leadership of the Serbian Police Department in collaboration with The Swedish Police and The Ministry of the Interior in Serbia (Jan-Sept 2017) ^[1]_{SEP} · Created a Gender Analysis report for the SKL International project "SymbioCity Kenya" - on sustainable regional planning. Trainings for the pilot project teams from Kenya. (Apr-Aug 2017) ^[1]_{SEP}

				<ul style="list-style-type: none"> · Worked with HolmesWard AB, Public Affairs & Public Tenders and Sweducare AB, EU-project for children's rights and education (Jan-Mar 2017) · Held trainings in gender and The Gender Coach Program (for high officials from the Police Dept of Jordan, incl Zaatari refugee camp and the head of Jordan UN Mission Officers. (Feb 2017) · Held trainings on UNSCR 1325, Women, Peace & Security, Gender & Masculinities, for the Leadership of the Military Training Program & Research-and Development Board of the Swedish Defence University/. (Jan 2017) (#Metoo training, Dec 2017, March 2018) · Trainings for Swedish organizations, universities, governmental agencies and private sector companies relating to women's representation, diversity and antisexual harassment trainings. (2015-) · Training WPP, Mali (Center Party's International Foundation, participants, Burkina Faso, Niger, Benin & Togo) (2014)
Date	Location	Client/Employer	Position	Description
				<ul style="list-style-type: none"> • Training WPP, Budapest, Hungary (EPP, EU), Robert Schumann Institute, participants Georgia, Moldova, Albania, Belarus, other Eastern European countries. SRHR, Hiv/Aids, Doctors without Borders, MSF, Malawi (2007) • Think Tanker for www.ownershift.se – for more representative ownership, ownershift by powershift. (2018-) • For more information, please visit: www.hopecomms.com
Jan 2010 – Jan 2017	Sweden	The Center Party of Sweden's Women's Association (Centerkvinnorna) + International Committee The Center Party	Political Advisor in Gender Equality	<p>As the Political Advisor with field of expertise on gender equality, including men and masculinities:</p> <ul style="list-style-type: none"> ▪ Wrote over 400 published debate articles and op-eds ▪ Organized political conventions, parliamentary hearings, seminars on gender equality topics ▪ Wrote Political motions and resolutions. Both for the Swedish government, the party, the European Parliament and Liberal International. ▪ Spoke at the Commission of the Status of Women (2016) for the Center Party, Liberals

				International and UN Watch. (Globalization of Istanbul Convention & Sex Buyer's Law) ▪ Wrote political programmes, amongst others on modernised parental leave policies, gender equal pensions, gender & climate etc.
Feb 2005 – Dec 2011	Internationally	HopeExhibits	Founder	<p>As the Founder of HopeExhibits, the Consultant created global exhibits and campaigns on gender equality, masculinities and engaging men and boys for gender equality:</p> <ul style="list-style-type: none"> ▪ Created the global photography exhibit “The World’s Most Influential Men”. Toured the world for 5 years, showed at the UN in NY several times (UNiTE, UNICEF, UNFPA), The World Bank, the EU, SIDA, MenEngage Global Symposium, UK Aid, Save the Children, Plan International etc. www.hopeexhibits.org ▪ Produced images and content for the global campaign Men-Care.org ▪ Today present in 50+ countries on 5 continents. www.men-care.org ▪ Produced an exhibit for The International Conference on Masculinities, NYC March 2016.
Jun 2000 – Jan 2005	USA	University of California Los Angeles (UCLA)	Senior Research Associate	Conducted a five-year research study on Men & Masculinities/Vulnerable Populations/HIV/aids with gang members in Los Angeles County. The research was funded by the US National Institute of Health. The Consultant conducted field work research collection and was responsible for the Community Advisory Board.